

Richland College Organizational Focus 2017-2018



Board of Trustees Strategic Planning Priorities

MEET THE GOALS OF 60X30TX

STREAMLINE NAVIGATION TO AND THROUGH OUR SYSTEM AND BEYOND

IMPLEMENT THE DCCCD HIGHER EDUCATION NETWORK



ADVANCE AN EXCEPTIONAL LEARNING ENVIRONMENT AND EXPERIENCE FOR STUDENTS

Strategic Planning Priority #2: Empower Student Success

Strategic Planning Priority #3: Empower Employee Success

Strategic Organizational Action #1: Increase milestone completion rates for all students to meet the Texas 60X30 goals.

ThunderTeam DAP Owner(s): Donna Walker [DAP #1: Donna Walker, DAP #2: Janita Patrick]

DAP #1 Description: Complete year two work plan of the *Texas Success Center Guided Pathways Initiative*

DAP #2 Description: Design and evaluate methods to educate students regarding student loan debt.

Human Resources Required (Capability & Capacity):

Infrastructure Resources Required (Technology & Facilities):

Cost (Fund 11, Grant dollars):

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IMPACT INCOME DISPARITY THROUGHOUT OUR COMMUNITY

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Strategic Planning Priority #2: Empower Student Success

Strategic Planning Priority #3: Empower Employee Success

Strategic Organizational Action #2: Deploy an exceptional student experience at Richland College with *every student, every time, and every place*.

ThunderTeam DAP Owner(s): Donna Walker [DAPs #1 and #2: Donna Walker]

DAP #1 Description: Identify, deploy, and evaluate professional development for academic advisors to provide students with exceptional, personalized advisement and case management from the first day to graduation.

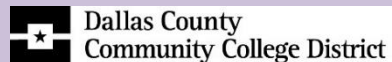
DAP #2 Description: Identify, deploy, and evaluate professional development for front desk employees building skill sets to solve problems at the first point of contact.

Human Resources Required (Capability & Capacity):

Infrastructure Resources Required (Technology & Facilities):

Cost (Fund 11, Grant dollars):

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Strategic Planning Priority #1: Engage with the Community to Identify and Meet Educational Needs

Strategic Planning Priority #2: Empower Student Success

Strategic Organizational Action #3: Increase the number of dual credit enrollments.

ThunderTeam DAP Owner: Donna Walker [DAPs #1 & #2: Becky Jones]

DAP #1 Description: Strengthen the education pipeline through engagement with school districts, parents, and students to increase awareness of dual credit opportunities.

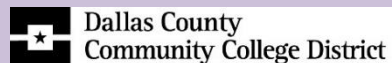
DAP #2 Description: Implement the 2nd year of the Conrad High School Global Early College High School and initiate the Early College High School at Hillcrest in 2017-18 and at Woodrow Wilson in 2018-19.

Human Resources Required (Capability & Capacity):

Infrastructure Resources Required (Technology & Facilities):

Cost (Fund 11, Grant dollars):

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Strategic Planning Priority #2: Empower Student Success

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Strategic Organizational Action #4: Improve student success in gatekeeper courses across instructional modalities.

ThunderTeam DAP Owner: Ray Canham [DAP #1: Melinda Andrews, DAP #2: Eleanor Browne, DAP #3: Kendra Unruh, DAP #4: Susan Long, DAP #5: Ray Canham]

DAP #1 Description: Implement strategies for Developing Learning Power in participating courses.

DAP #2 Description: Implement strategies for Productive Persistence in Mathematics and Developmental Mathematics.

DAP #3 Description: Implement Caring Behaviors in participating courses.

DAP #4 Description: Identify and implement best practices for student success in distance learning classes.

DAP #5 Description: Pilot Open Educational Resource – Initiatives in selected courses.

Human Resources Required (Capability & Capacity):

Infrastructure Resources Required (Technology & Facilities):

Cost (Fund 11, Grant dollars):

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SERVE AS THE PRIMARY PROVIDER IN THE TALENT SUPPLY CHAIN THROUGHOUT THE REGION



CREATE SUCCESSFUL COMMUNITIES BY “THINKING OUTSIDE THE BUILDING” AND “LOOKING FROM THE OUTSIDE IN” TO IMPLEMENT FOCUSED OUTREACH AND KEY COMMUNITY PARTNERSHIPS

Strategic Planning Priority #1: Engage with the Community to Identify and Meet Educational Needs

Strategic Planning Priority #2: Empower Student Success

Strategic Organizational Action #5: Work collaboratively with businesses to close skills gaps through responsive, relevant training including Workforce, Corporate, Continuing Education, and Transfer degrees for living-wage jobs.

ThunderTeam DAP Owner: Ray Canham, Ron Clark, Donna Walker

DAP #1 Description: Main CE campus DAP to be submitted by Gary Hensler

DAP #2 Description: Garland campus CE DAP to be submitted by Kimberly Willis

DAP #3 Description: Career Services DAP to be submitted by Cathy Robinson

Human Resources Required (Capability & Capacity):

Infrastructure Resources Required (Technology & Facilities):

Cost (Fund 11, Grant dollars):

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DEPLOY INSTITUTION-WIDE APPROACHES USING A SYSTEMS PERSPECTIVE TO ACHIEVE ON-GOING SUCCESS AND PERFORMANC EXCELLENCE

Strategic Planning Priority #2: Empower Student Success

Strategic Planning Priority #4: Ensure Institutional Effectiveness

Strategic Organizational Action #6: Develop and implement strategic plans for key areas.

ThunderTeam DAP Owner: Kay Eggleston [DAP #1: Donna Walker, DAP #2: Susan Long, DAP #3: Greg Elkins, DAP #4: Whitney Rosenbalm]

DAP #1 Description: Implement year three of the Student Pathways Navigation Strategic Plan.

DAP #2 Description: Implement year three of the Effective Use of Technology Strategic Plan.

DAP #3 Description: Implement year two of the Crisis Management Strategic Plan.

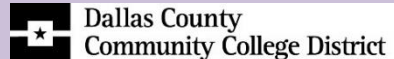
DAP #4 Description: Implement year three of the Communications and Outreach Strategic Plan.

Human Resources Required (Capability & Capacity):

Infrastructure Resources Required (Technology & Facilities):

Cost (Fund 11, Grant dollars):

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Strategic Planning Priority #4: Ensure Institutional Effectiveness

Strategic Organizational Action #7: Improve enrollment management effectiveness to grow enrollment in key programs and disciplines.

ThunderTeam DAP Owner: Ray Canham [DAP #1: Ray Canham]

DAP #1 Description: Identify programs and disciplines that could best benefit from improved scheduling and growth; determine specific areas of opportunity for each.

Human Resources Required (Capability & Capacity):

Infrastructure Resources Required (Technology & Facilities):

Cost (Fund 11, Grant dollars):