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MAY

- Conduct Strategic Planning Retreat (*day 1*)
 - review progress on Continuous Improvement Plans* (CIPs)
 - update ThunderDocuments
 - review Environmental Scan and SWOT Analysis
 - review monthly *Thunion Report*
- Draft Strategic Organizational Action Plan and align to the proposed annual budget allocation

APRIL

- Review monthly *Thunion Report*
- Begin planning for next cycle
- Complete college-wide SWOT

MARCH

- Review monthly *Thunion Report*
- Initiate college-wide SWOT

FEBRUARY

- Review monthly *Thunion Report*
- Conduct mid-year reviews for CIPs, process mapping

JANUARY

- Review monthly *Thunion Report*

JUNE – JULY

- Draft and align new CIPs with the proposed 5-year Strategic Organizational Action Plan
- Conduct Progress Discussions (PSS) and Annual Performance Reviews (Admin) and align to the SPPs
- Review monthly *Thunion Report*
- OPRIE sends pre-work to ThunderTeam

AUGUST

- Finalize and publish the Strategic Organizational Action Plan
- Review monthly *Thunion Report*
- Finalize Student Learning Outcomes (SLOs) and Services Assessments for the previous academic year
- ThunderTeam sends council measure/target recommendations to OPRIE

SEPTEMBER

- Conduct Strategic Planning Retreat (*day 2*)
 - analyze and integrate end of the year results
 - analyze market share and program review data
 - review and produce a draft of the institutional measurement system
- ThunderTeam reviews draft of the institutional measurement system with councils
- Finalize and publish updates to the institutional measurement system
- Finalize SLOs and Services Assessment plans for the current academic year
- Finalize CIPs for the current academic year
- Review monthly *Thunion Report*
- Evaluation of Strategic Planning Process

OCTOBER

- Review monthly *Thunion Report*
- Review draft of the *End of Year Report*
- Conduct faculty IAPs** and align to SPPs

NOVEMBER

- Review monthly *Thunion Report*
- Publish *End of Year Report*

Richland College Strategic Planning Process

* Continuous Improvement Plans such as DAPs, PIIPs and Benchmarking

** Individual Action Plans