


Happy Halloween from Richland College!

 Oct. 31, 2003

DuckBytes

snack-size news

- Join in the spooky fun at the **Halloween Bash** sponsored by SPAR today from 11 a.m. to 1 p.m. in the Cafeteria. Festivities include a pumpkin carving contest, student costume contest and wax hand machine.
- The **State Employee Charitable Campaign** continues until Nov. 7. Contact Sharon Wright at ext. 6224 for information or forms. Check out page 4 for the latest SECC figures.
- The **Honors Program** reminds you that previous issues of the ThunderBridge announced the Nov. 21 deadline for honors course proposals and interdisciplinary team requests. If you have questions or need the proper forms, call Bill Matter at ext. 6322.
- Join the **Safety Committee** to learn about your safety on campus. You'll also receive a copy of the new Richland College Police Department Safety Manual. The meeting will be from 11:30 a.m.-12:30 p.m. on Nov. 4 in Room C140. Bring your lunch. Thunderwater credit is available.

STEELING AWAY



Photo by John Pollock

Richland College's Steel Band performs during the fall recital series. As part of the event, director Joe Perea, center, also spoke about the development of steel bands in Trinidad and calypso music.

Required FERPA tutorial must be completed TODAY

Take online course and get Thunderwater credit

As employees of the DCCCD, we are required occasionally, by federal and state law and by certain DCCCD decisions, to meet specific professional development expectations. These expectations are in addition to Richland's Thunderwater expectations for professional development.

Understanding the Federal Educational Rights and Privacy Act (FERPA) is one of those new expectations for all Richland employees. Rather than attend

FERPA continued on page 2

Strategic Planning Priorities for Student Learning



Response to Community



Student Success



Employee Success



Institutional Effectiveness



NEWS

FERPA from page 1

a session in person, arrangements have been made for each of us to accomplish this new professional development expectation online.

FERPA protects the privacy of student educational records and impacts every RLC employee who may come into contact with student information. For this reason, all Richland employees must have a basic understanding of this important Federal law.

To facilitate basic understanding, the office of Student Development, Multimedia faculty and students, the RLC Web team and Thunderwater Organizational Learning Institute have collaborated to produce an online FERPA tutorial program.

By Oct. 31, all Richland employees are expected to have visited the link, worked through the tutorial and submitted the TOLI form.

This program is available on the intranet by clicking on the following link: <http://intranet.dcccd.edu/intranet/rlc/ferpa/>.

If you haven't already completed the course, visit the link today and work through the tutorial.

At the end of the program, you will be directed to a TOLI form. Fill in your information on the form to receive one hour of Thunderwater credit for finishing the tutorial.

If you have questions, contact TOLI at ext. 6239.



Innovation of the Year nominations open

It's time to submit names of people and projects for the Innovation of the Year Award.

If you were responsible for a great Richland innovation or know of someone else who was, please submit a two-page (maximum) description to **Maria Chobany**, in the form of a Word document attached to an e-

THUNDERDUCK HALL TAKES FLIGHT



Photo by John Pollock

President Steve Mittelstet, right, unveils a replica of the building plaque for Thunderduck Hall. The building was officially dedicated on Sept. 26. For more photos from the dedication festivities, see page 7.

mail, by Tuesday, Nov. 11.

One innovation will be selected as the location winner, and later sent for consideration for the District award. The winner will be announced at Conference Day.

The description in your nomination should include the name, position, and department of each innovator involved in the project; title and description of the innovation; a brief supporting statement, addressing some or all of the criteria mentioned below.

Criteria for consideration are:

Quality – Increases quality in the course, program, office or institution. Evidence of quality includes student ratings or letters of support from colleagues.

Efficiency – Contributes to a more efficient way of doing things. Student ratings, perceptions of outside consultants, and pre- and post-comparisons of time involved are

examples of evidence.

Cost Effectiveness – Adds value to the institution while containing or reducing costs. Cost data would serve as evidence.

Replication – Can be replicated at other institutions with a minimum of difficulty. Description of activity should include any conditions necessary for replication.

Creativity – Should be original or the adaptation should be creative. Descriptions of programs or letters from experts are examples of evidence.

Timeliness – Should not be more than five years old, but should have existed long enough to have been tested so that it meets most of the criteria.

So, don't be shy: Wave your own flag, or somebody else's, and let's see Richland win the District award for Innovation of the Year!



October 2003 Outstanding Employee



Photo by John Pollock

Fonda Vera, Institutional Research, right, accepts her Certificate of Recognition from Kay Eggleston, Administration, at her parade.

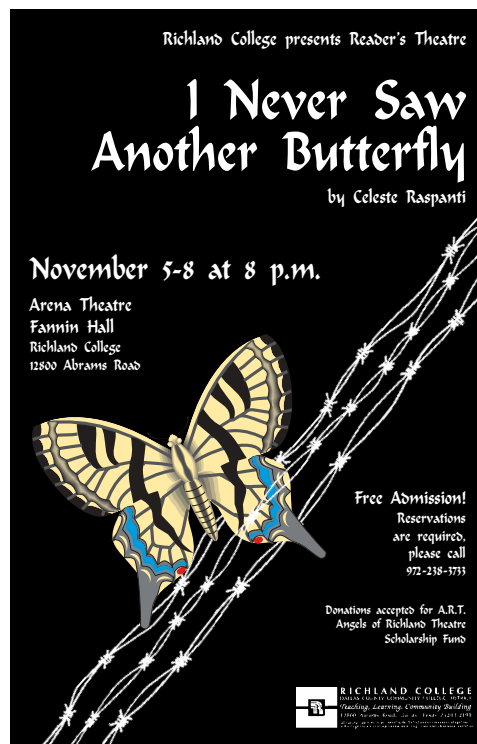
Richland presents play based on true story

A description of *I Never Saw Another Butterfly* in the words of director Karlie Saumier:

"The beauty of this play is that it touches the human spirit and demonstrates how hope and love can survive anything; even the holocaust. This true story was adapted into script format with the help of Raja Englanderova, the main character. She is a testament to the strength of will that each of us possesses, when put to the test. While it is hard to comprehend the overwhelming emotions that this subject (WWII, concentration camps and mean-spirited death) evokes in our imagination, we see and hear firsthand the hope that transcends death.

"These children and their stories make you want to work harder and appreciate the life we have today. The children of Terezin are unique in this historical time frame because they were challenged on a daily basis to survive. And survive they did – in the spirits and hearts of those who come to know them now."

The play runs Nov. 5-8 in the Arena Theatre of Fannin Performance Hall. Showtime is 8 p.m. and admission is free. Call ext. 3733 for information.



Listening Outpost

The Listening Outpost provides opportunities throughout the semester for staff and students to visit informally with Richland's president, vice presidents and other college leaders.

You are invited to bring your ideas, dreams, concerns and plans to the Outpost located in El Paso Hall near the cafeteria.

Photos of kids and grand kids are great to bring, too! Participants for the week are listed at the Outpost. Evening administrators can be reached from 5-10 p.m. in the Adjunct Faculty Office.

Week of Nov. 3-7

No Outpost scheduled.

Week of Nov. 10-14

No Outpost scheduled.

Evening Administrators

Monday, Nov. 3, **David Canine**, Administration

Tuesday, Nov. 4, **Whitney Rosenbalm**, Information Services

Wednesday, Nov. 5, **Ray Canham**, Math/Science/Behavioral Science

Thursday, Nov. 6, **Jean Conway**, Administration

Monday, Nov. 10, **Mary Darin**, Human & Academic Development

Tuesday, Nov. 11, **Dan Dao**, Multimedia

Wednesday, Nov. 12, **June Cheatham**, Humanities

Thursday, Nov. 13, **Paula Eschilman**, World Languages, Cultures & Communications



SECC UPDATE

A RECORD OF GIVING

The State Employee Charitable Campaign is the only statutorily authorized workplace campaign for state agency and higher education employees in Texas.

The 2002 SECC completed its ninth year by raising \$7.93 million – a 5.5 percent increase from 2001.

The following shows the growth of SECC donations through the years:

2002	\$7.93 million
2001	\$7.48 million
2000	\$6.21 million
1999	\$5.52 million
1998	\$4.73 million
1997	\$4.05 million
1996	\$3.39 million
1995	\$2.76 million
1994	\$2.03 million



State
of Texas
Employees
**CHOOSING
TO CARE**

SECC campaign continues until Nov. 7

Twenty-three workgroups already met monetary goals

As of production time for the *Thunder E-Bridge*, \$62,748 has been contributed toward Richland's \$65,606 goal for the 2003-2004 State Employee Charitable Campaign.

Your workgroup can still get 50 percent match funds by meeting your monetary goal with 75 percent participation by the end of the campaign which is at 5 p.m. on Nov. 7.

The following workgroups have met their monetary goals with at least 75 percent full and limited full-time participation and will receive 50 percent matching funds:

- Academic Enrichment • Accounting Services
- Adjunct Faculty • Administration
- Adult Resource Center • Business & Professions
- Continuing Education • Corporate Services
- Disabilities Services • Educational Computing
- Engineering Technology & Emerging Programs
- Facilities Services • Financial Aid
- Financial Services • Health Center
- Information Services • Library
- Mailroom/Printshop • Media • Multimedia
- Skills Training Center • Technical Education • Testing Center



**Turn in your
SECC form
before it's too late!**

For information or forms, contact Sharon Wright in Information Services at ext. 6224.

WHAT COULD MY GIFT PROVIDE?

\$2 per month

- provides one day of food and shelter for a homeless person
- underwrites one day of mentoring for at-risk youth
- provides meals for a homebound senior citizen for two weeks

\$5 per month

- helps fund three days of a support group for teens who have been abused
- provides five elderly people with the help they need to gain income security
- will pay for 10 trees to be planted in an inner-city neighborhood

\$10 per month

- enables three elementary school classes to tour a natural area
- provides 233 meals for hungry babies
- provides one mammogram for an uninsured woman.

PEOPLE



ThunderStars ThunderWelcome



When you see new Thunderducks on campus (you'll know them by their name tags surrounded by stars), greet them and welcome them to Richland College.



Shawn Chelf
Peace Officer,
College Police
Ext. 6174



David T. Davis
Electrician,
Facilities
Ext. 6170



John T. Racek
Irrigation,
Facilities
Ext. 6170



With Deepest Sympathy

Catherine Samples, the mother of **Sandra Mogollon**, TRIO/Upward Bound, died Oct. 20. Cremation and interment services were in Chicago.

The step-brother of **Jamie Hardy**, Division, died Oct. 14. Funeral services were in Lewisville.

Sympathy is extended to **David Allenza**, Information Technology, whose father died Oct. 10.

Mildred Hollaway, the mother of **James Spigner**, TRIO/Upward Bound, died Oct. 10

in Austin.

Sympathy is extended to **Tom Motley**, Humanities, whose mother died Oct. 8.

Frederic Jones, father-in-law of **Becky Jones**, Business & Professions, passed away on Sept. 27. The funeral was Oct. 4 in Nebraska.

ThunderBabies

Congratulations to **Anson Ngo**, Facilities, and his wife, on the birth of their son on Sept. 30. The baby weighed 7 pounds, 8 ounces, and was 19 inches long.

Richland student nominated for honor

Richland Chronicle reporter **Michael Hernandez** has been named one of three finalists for National Collegiate Reporter of the Year by the National Associated Collegiate Press. Winners will be announced in November.



Professor wins tennis medal

Congratulations to **Charles Burton**, Adjunct Faculty, for winning a gold medal in tennis in the Texas Senior Games.

The professor, who also is a former Richland Intramural tennis champion, won the men's singles competition in Temple, Texas.



PEOPLE

PLACE OF HONOR



Photo by John Pollock

Steve Mittelstet, left, presents Marcia Abernathy with her photo before it is placed on the Student Wall of Honor in Crockett Hall. Ms. Abernathy was one of five students so honored.

No Duck a l'Orange, please!

PSSA collecting recipes for District cookbook

Richland College's Professional Support Staff Association is asking all Thunderducks to contribute recipes for a cookbook put out by the District PSSA.



The best news of all? The profits from the sale of the cookbooks will support the DCCCD PSSA Scholarship Fund and a small portion to each location PSSA.

These 6-by-9 cookbooks, with plastic comb binding, will most definitely become a cherished keepsake on your kitchen shelf. Stop by World Languages, Cultures & Communications, Room L208, to see a sample copy.

RLC's PSSA is asking for three or four of your favorite recipes as soon as possible. They will select one or more of your recipes to be included in the cookbook; your name and location will be printed in the cookbook with each of your own recipes.

Recipes will be collected until Thursday, Dec. 18. Delivery is expected before Mother's Day.

PSSA estimates the cost of the books to be about \$15. Demand is expected to be high, so reserve your copy today. For information, contact **Carolyn Lindeman** at clindeman@dcccd.edu.



Publication Schedule

The *ThunderBridge* comes out in a printed version on the first and third Fridays of the month. It is delivered through on-campus mail.

The *Thunder E-Bridge* comes out in an online version on the last Friday of the month, unless it is the week of a holiday. It is delivered via e-mail with a link to the Internet.

As usual, items for *ThunderBridge* publication need to be sent to **Jenni Smith** in Information Services, jensmith@dcccd.edu, by Monday of each publication week.

This semester's schedule:

<i>Thunder E-Bridge</i>	Fri., Oct. 31
<i>ThunderBridge</i>	Fri., Nov. 7
<i>ThunderBridge</i>	Fri., Nov. 21
<i>Thunder E-Bridge</i>	Wed., Nov. 26
<i>ThunderBridge</i>	Fri., Dec. 5
<i>ThunderBridge</i>	Fri., Dec. 19
<i>Thunder E-Bridge</i>	Mon., Dec. 23

Prof shares more canine wisdom

Congratulations to **Luke Barber**, Humanities, on the upcoming release of his second book with Matt Weinstein, *Dogs Don't Bite When a Growl Will Do: What Your Dog Can Teach You About Living a Happy Life*.



The book comes out on Nov. 3. Mr. Barber will be at the Borders Books at Preston Road and Royal Lane for a book signing at 7 p.m. on Nov. 3. Also, PetsMart has picked up *Dogs Don't Bite* as a featured item for the holiday shopping season. For more info, check

out <http://www.dogsdontbite.com/pages/photos.htm>.

Mr. Barber and Mr. Weinstein's first book was *Work Like Your Dog: Fifty Ways to Work Less, Play More and Earn More*.



THUNDERDUCK HALL DEDICATION

A photo essay from the festivities on Sept. 26



Photos by
John Pollock
and
Jenni Smith



Above, those gathered for the event walk the peace pole trail on their way to Thunderduck Hall.



Above, Joemaine Perry opens the day's festivities with a traditional Native American flute song.



Left, the Thunderdivas put on a rousing performance.

Above, musicians entertain during the free barbecue lunch.

Right, a model of the sculpture by Bill Meek that will be in the atrium of Thunderduck Hall is displayed.



Left, Food Services cooked a feast of barbecue chicken and all the trimmings.

Right, students get enthusiastic about the pie-throwing contest.

